



HOPE VALE FOUNDATION LIMITED

HOPE VALE INDIGENOUS RELATIONS POLICY

Introduction

The Hopevale Foundation Limited (“the **Foundation, us, we**”) is committed to respecting and upholding the customs and lore of the Guugu Yimithirr Warra Nation, the traditional owners of the lands and waters in and around Hope Vale, Queensland.

The Foundation’s core purpose is to work with the Aboriginal people in and around Hope Vale to ensure their needs are better addressed, and to make the Hope Vale community a better place for them. One of the Foundations principle values is Caring – in particular, caring about the local Aboriginal population that the Foundation was created to assist.

In particular, the Foundation intends to do whatever it can to ensure the Hope Vale Aboriginal community are connected with the Foundation and will always strive to ensure everything done is in their interests. All things that the Foundation does in also aimed to create healthy and supporting long term relationships with those individuals in and around Hope Vale who need help or wish to otherwise engage in a productive way with the community.

With that, the purpose of this policy is to provide a clear state of the Foundation’s commitment to the Aboriginal people of Hope Vale, their families and wider support networks.

1. The Foundations Indigenous Purposes

The Foundation’s primary purpose, as outlined in the Constitution, is to achieve the following in all that it does:

- *To reduce and provide relief from poverty by way of providing shelter, food, clothing, basic life necessities, low interest loans and other goods and services to the local Aboriginal community of Hope Vale, Queensland;*
- *to promote and recognise the ancient lore and customs of the Guugu Yimithirr Warra Nation;*
- *to provide relief and services to domestic violence victims from Hope Vale;*

- *to provide free and low-cost transport to the Aboriginal people from Hope Vale;*
- *to assist in applications for Federal and State Government grants and provide relief to the aged and disadvantaged Aboriginal people from Hope Vale;*
- *to improve the living standard and quality of life by addressing social issues, co-operating with public and private services and organising activities to further the economic and social development of the Aboriginal people from Hope Vale;*
- *to enter into any agreements and contracts that the Company may deem desirable; and*
- *to do or perform any other act that the Company deems necessary to support these objectives.*

2. Commitments

The Foundation understands that each individual is different, as are the traditions, customs, lore and language of the Guugu Yimithirr Warra Nation. To ensure the Foundation can do the best it can to deliver services to address the Hope Vale community's needs, the Foundation will:

- Work to build constructive relationships between the Board of the Foundation (through staff and volunteers etc) and the individuals which the Foundation intends to work with will be based on:
 - Respect;
 - Engagement; and
 - Mutual benefit
- Respect and upkeep the traditions, customs, lore and language of the Guugu Yimithirr Warra Nation through regular engagement with the Hope Vale Community;
- Have direct and open communication(s) with individuals who reach out from the Hope Vale Aboriginal community who need support on a regular basis;
- Raise awareness of social issues impacting the Hope Vale Aboriginal community and pathways to improving the quality of life; and
- Adapt safe and inclusive measures to ensure all member of the Aboriginal Hope Vale community are welcome at the Foundation.

3. Values

The Foundation's activities to improve the quality of life for the Aboriginal Hope Vale community are based on the following values:

1. Respect

Respecting the values and beliefs of Indigenous people by creating a Company culture that respects and acknowledges Indigenous culture, heritage, values and beliefs.

2. Understanding

Being aware of the impact of the Foundations activities can have on the local community and encourage and build people's awareness and understanding of the Guugu Yimithirr Warra Nation's lore and customs.

3. Improvement

The aim of ever involvement of Indigenous people and their communities in our business in ways that build long term respectful relationships.

4. Support

Create support and reach-out programs that strengthen and promote the interests of the Guugu Yimithirr Warra Nation's people.

5. Listen

Actively listen and note the concerns of the individuals of the Guugu Yimithirr Warra Nation's and work with them to ensure beneficial outcomes for their lives and support network.

4. Review of policy

This policy shall be reviewed by the Board of the Foundation every three (3) years as a minimum.